



Montana Department of  
**LABOR & INDUSTRY**

**MONTANA HUMAN RIGHTS COMMISSION HEARING**  
**Department of Labor and Industry, 1805 Prospect Avenue, Second Floor Conference Room**

**March 23, 2017**  
**REVISED 3-15-17**

11:00 a.m.      Call to Order  
                     Approval of Minutes  
                     Public Comment  
                     Administrative Reports

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**1.      CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS  
OFFICER DECISION**

Kristen Newman v. All Real Estate Services in Montana, LLC and Jaclyn Katz  
CASE # 0160051 & 0160052  
**ORAL ARGUMENT**

Timothy C. Kelly and Kevin Brown, Charging Party’s Attorneys  
David Gallik, Respondent’s Attorney

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**2.      CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE  
OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Lorri Clark v. Montana Department of Public Health and Human Services  
CASE # 0160398  
**ORAL ARGUMENT**

Neal P. DuBois, Charging Party’s Attorney  
Mary Tapper, Respondent’s Attorney

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**3.      CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE  
OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Sharon Denniston obo M.D. v. Special Olympics of Montana  
CASE # 0160372  
**ORAL ARGUMENT**

Beth Brennenan, Charging Party’s Attorney  
Antonia P. Marra, Respondent’s Attorney

4. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Erika Epple v. MRCH Livingston, LC d/b/a Montana Rib and Chop House

CASE # 0160588

**ORAL ARGUMENT**

Erika Epple, *Pro Se*

John G. Crist, Respondent's Attorney

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5. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michelle Sanchez v. Montana Department of Public Health and Human Services

CASE # 0160529

**ORAL ARGUMENT**

Michelle Sanchez, *Pro Se*

Mary Tapper, Respondent's Attorney

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6. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michael Augustine v. Stifel, Nicolaus & Company, Inc.

CASE # 0160512

**ORAL ARGUMENT**

Michael Augustine, *Pro Se*

Jean E. Faure, Respondent's Attorney

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7. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Robert Healy IV v. Pierce Companies Group, Inc.

CASE # 0160562

**ORAL ARGUMENT**

Bryan L. Spoon, Charging Party's Attorney

Kelly J. Varnes, Respondent's Attorney

8. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Connie Olson v. Montana Department of Public Health and Human Services  
CASE # 0160559

**ORAL ARGUMENT**

Connie Olson, *Pro Se*  
Mary Tapper, Respondent's Attorney

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9. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Kaylon Wasser v. Loenbro  
CASE # 0160528

**NO ARGUMENT**

Thomas M. Murphy and Matthew J. Murphy, Charging Party's Attorneys  
Jean E. Faure, Respondent's Attorney

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10. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Elvia Purcell v. Franz Bakery  
CASE # 0160527

**NO ARGUMENT**

Elvia Purcell, *Pro Se*  
Lynda Hartzell, Respondent's Attorney

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11. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michael Connolly v. Tippet Rise Foundation  
CASE # 0160566

**NO ARGUMENT**

Michael Connolly, *Pro Se*  
Bruce F. Fain, Respondent's Attorney

12. **CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Michael Connolly v. Jeff Engel Construction  
CASE # 01605265  
**NO ARGUMENT**

Michael Connolly, *Pro Se*  
Jeff Engel Construction, *Pro Se*

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